



Blue Peaks Developmental Services, Inc. Title VI Public Participation Plan

Blue Peaks operates without regard to race, color, or national origin.

Blue Peaks provides equal access to its programs and services to all people 1) meeting eligibility criteria (intellectual/developmental disability) and 2) funded for transportation through Blue Peaks. The following information serves to inform people receiving services of Horizons' efforts to reach out to and engage minority and Limited English Proficient (LEP) populations.

Blue Peaks conducts planning activities primarily through the agency Administrative team and the agency Board of Directors. The Board and administrative team updates the agency strategic plan annually. Blue Peaks also participates on a variety of local committees and work groups including the Alamosa County Healthcare Coalition, Regional Transit Planning Committee, Adult Protection committees in Alamosa, Conejos, Rio Grande and Saguache counties, Professional Advisory committees in Alamosa, Conejos and Costilla counties, Head Start/SER Health Advisory committee, TIGERS transition planning group, SLV Crisis Response Network, LaLave/Safe Care parenting group, Alamosa DHS Core Services Commission and Aging Disability Resources/South Central Seniors.

Blue Peaks monthly board of directors' meeting is open to the public. A schedule of board meetings is posted in the central office and is on the agency website: www.bluepeaks.org. The meetings are held in the conference room at the Administration building at 703 4th. St. in Alamosa the second Wednesday of each month at 2pm. The building is accessible. Public comment is included on the agenda for each meeting. Blue Peaks does not currently provide transportation to the Board meeting. An annual public forum is organized for public comment and advertised. Surveys intended to identify program quality concerns and participant satisfaction are distributed annually to each program participant.

Agency by-laws require Board member representation from each of the six counties served by Blue Peaks in the San Luis Valley- members are recommended by the county. The remaining number of Board members includes persons receiving services, family members of persons receiving services, representation from local educational services and other interested community members. The Board members not representing the counties are majority approved for membership by the current Board of Directors. The current representation of the Board of Directors is 28% Hispanic and 72% Non-Hispanic.

Blue Peaks presents annually to the Board of County Commissioners along with other public service organizations in the community – the funding available is minimal and subject to review each year based on available dollars in each county. Blue Peaks has not coordinated with community or faith based organizations, educational institutions or other organizations to implement public engagement strategies that reach out specifically to members of affected minority and/or LEP communities. Blue Peaks serves a community with a significant Hispanic population. Blue Peaks has bi-lingual staff and offers an application for services and other essential forms in Spanish.

Individuals with intellectual and developmental disabilities who qualify for agency services and who access our transportation services do not pay directly for those services. Services are billed through Medicaid under a fee for service system and Medicaid reimburses Blue Peaks an amount set by contract. Every person who accesses Blue Peaks' transportation services is enrolled in the Medicaid Home and Community Based Waiver program for long term care services and supports.

Public Participation

	White	Asian	African American	Pacific Islander	Native American
Board of Directors	100%				
Family Support Council	100%				
Human Rights Committee	100%				